



The Municipal Capital and Operating Budget

Fiscal Year

2025-2026

THE BEST KEPT SECRET IN MONTGOMERY COUNTY.

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TOWN OF MOUNT GILEAD

110 West Allenton Street, Mount Gilead, North Carolina, 27306

MEMORANDUM

May 6, 2025

The Honorable Sheldon P. Morley, Mayor
Members of the Board of Commissioners
Town of Mount Gilead, North Carolina

I am pleased to submit for your review and consideration the proposed Budget for the Town of Mount Gilead for the Fiscal Year beginning July 1, 2025, totaling \$3,642,211. I can report that the Town will discharge all its financial obligations in the current fiscal year and that I can present a budget to do the same for FY 25/26. The proposal submitted for your consideration reflects an overall 11.46% increase from the current Fiscal Year approved budget (excluding amendments). I anticipate the Town will close the current fiscal year with solid balances in our two major funds.

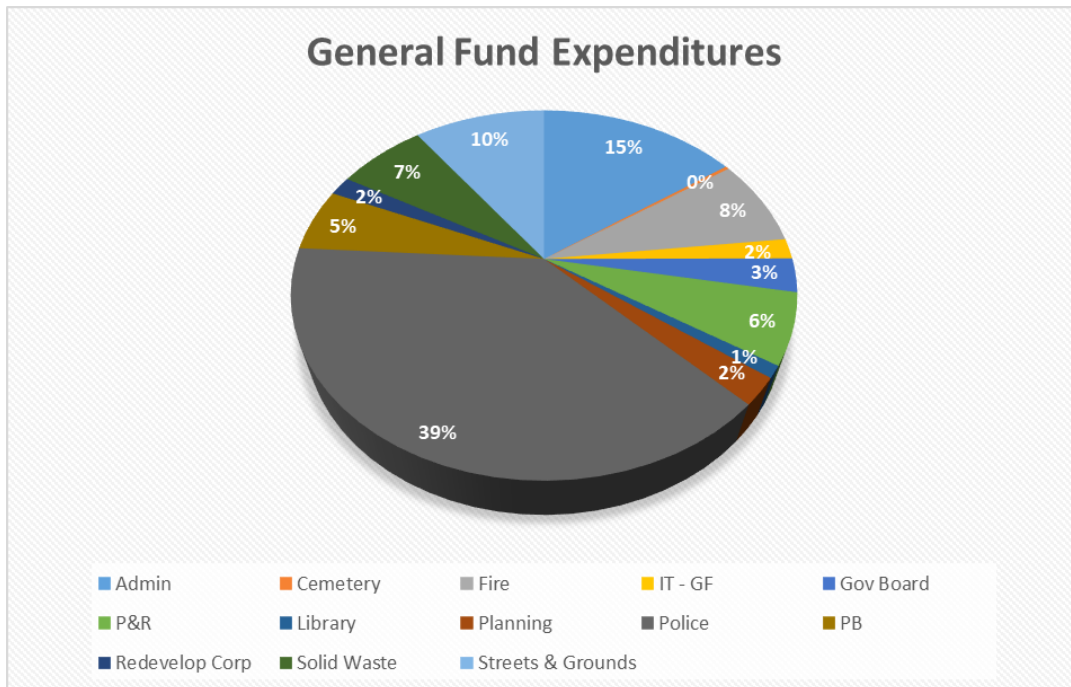
GENERAL FUND:

The proposed General Fund Budget is \$1,810,550 which represents a 9.33% increase from the Fiscal Year 24/25 Budget. This budget does not include any increase in our property tax rate; therefore, maintaining the existing rate of \$.60 per \$100 of assessed value. One-cent on the property tax rate generates approximately \$9,717 at the current collection rate. The General Fund supports many traditional municipal services, including public safety, streets and grounds maintenance, administration, parks and recreation, planning and zoning, solid waste disposal, the Redevelopment Corporation, cemetery maintenance, and library expenditures. The proposal does include an increase in the solid waste collection fee to reflect the contractual increases and have the fees cover these costs, making this a self-supporting service. The budget also contains an approximately 24% reduction in the appropriation of Fund Balance.

It is always worth noting where the funds we collect support and what property taxes provide taxpayers. Most citizens would be surprised to learn that the operations of the Fire and Police Departments alone account for 46.24% of the General Fund Budget

expenditures. The total cost of these two Departments is \$837,250, while the proposed property tax rate generates revenues totaling \$583,000. The difference is \$254,250 and would therefore require a 26-cent tax increase in order for property taxes alone to fully fund just Police and Fire. The Town of Mount Gilead is proud to provide outstanding public safety services, and this is merely an example of what property taxes alone would fund. This example also demonstrates the importance of continuing to grow the economy and local tax base.

Initiatives in the General Fund allow the Town to continue with our core services and support the most needed areas for investment. The budget does contain funding to add a much-needed officer position in the Police Department (beginning January 1, 2026) as well as the purchase of a replacement patrol vehicle. In the new fiscal year, the Town is entering its first full year of the newly added IT contract services. Additionally, we are budgeting for computer replacements and a redundant data connection between the Town Hall and Police Department. The Town has also budgeted to provide a grant match in the Fire Department in their efforts seeking grant funds to purchase new SCBA equipment, as the current equipment is coming to the end of its recommended life. I am also proposing to replace the HVAC unit at the Mount Gilead Library and another round of new Christmas decorations. We have funded the routine rental of street sweeping equipment to help with post-event clean-up as well as for use and our curb and gutter streets for improved Town appearance. Finally, the budget supports the continuation of routine activities in the General Fund, such as planning and zoning and code enforcement activities, upkeep of the Town Cemetery, parks and recreation support, and the continuation of existing special events at previously funded levels.

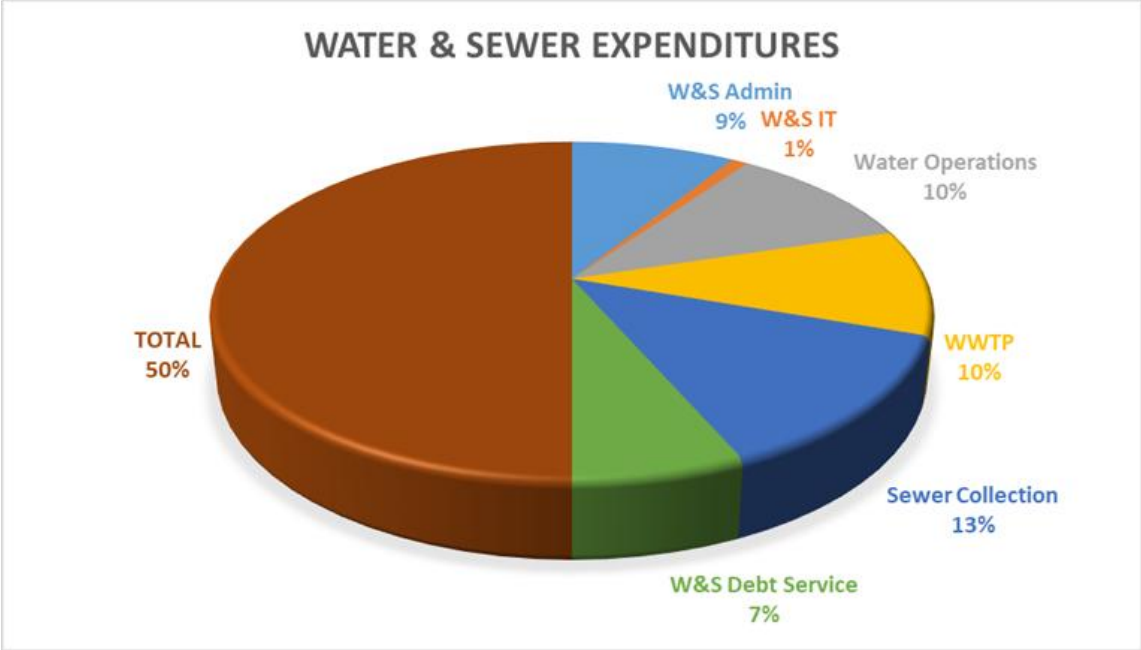


WATER/SEWER FUND:

The Water and Sewer Fund Budget is proposed at \$1,831,661 and is 13.65% greater than the current Fiscal Year Budget (excluding amendments). The proposed budget does include a 3% water and sewer rate increase on consumption-based charges. This rate adjustment is based on the investment the Town needs to make in its systems to move from routinely addressing unexpected maintenance needs to a practice of proactive maintenance and improvements. Additionally, the Auditor noted in their most recent report to the Governing Board that we have experienced an operating loss in the Water and Sewer Fund each of the last 10 years, as investments are not keeping pace with depreciation.

The proposal does increase the Town's support for preventative maintenance issues, as this is more cost effective than addressing emergency repairs resulting from deferred maintenance. Therefore, we have budgeted to fully replace the pumps and control panels for two sewer lift stations. We are also funding the replacement of multiple telemetry systems for various sewer lift stations for improved and less labor-intensive monitoring. At the Wastewater Treatment Plant, the budget proposes to fund an automated lime feed system. An automated system will eliminate the need for Town staff to physically carry the bags of lime and dump the lime into the basins in all weather conditions. The budget funds the approved inflow and infiltration study to aid WWTP operations and position the town for future funding. The budget also supports shared resources and services, such as IT infrastructure and support, the shared cost of Administration, the annual Audit, and other shared expenses. The Water and Sewer Fund now pays its share of Governing Board expenses. Finally, debt service payments will continue totaling \$239,296.

Overall, activities in the Water and Sewer Fund continue to make progress on many significant infrastructure goals and needs. While these initiatives can be costly, we pursue these for the long-term reliability, quality, and efficiency of our system. We are able to do this while maintaining rates that continue to be in line with the rates charged for the same services by other jurisdictions in the region.



POWELL BILL EXPENDITURES:

Powell Bill funds received from the State are a portion of the gas tax and remitted to municipalities for road maintenance. The amount received is based on a combination of road mileage and population. The Town of Mount Gilead accounts for its Powell Bill in the General Fund, and the Powell Bill for FY 25/26 is proposed at \$100,000. These funds can be used to continue street repaving and repair, with the Town staff presenting a proposed scope of work and utilization of these funds for the Board consideration during the year. These funds are also eligible for use on any needed sidewalk or curb and gutter work. Of the \$100,000 budgeted, approximately half of this amount is the anticipated funding in FY 25/26 from the Powell Bill System. The remaining amount is appropriated from the Town’s Powell Bill Reserves, as the funds received in FY 24/25 were not expended. Therefore, we are combining the most recent two years of funds for use in the upcoming fiscal year. The remaining Powell Bill Fund Balance after the expenditure will be approximately \$64,321.

SUMMARY

The budget includes an across the board 3% cost of living increase for all employees. We will also continue to provide 100% of the cost of dental and life insurance, as well as a majority of health insurance costs and also continue employee 401(k) support. The

budget also funds the seventh consecutive year of a mandated increase in the Town's contribution on behalf of employees to the NC Local Government Retirement System.

As with any budget, organizational resources play a key role in the activities proposed. Within this framework, it is important that we address areas identified as most critical to the Town. Toward that end, the Town Board and staff met to discuss and review future goals and needs for this year's budget. The following areas were of primary focus:

- Financial Stability
- Safety and Security
- Inclusive Community
- Infrastructure/Maintenance/Operational Support

The sum of the budget and proposed activities will enable the Town to perform its core mission, keep us financially sound, provide essential services, and support our staff. Even with the many challenges, we will fulfill our duties and commitment to our citizens, businesses, and employees. I would like to express my appreciation to the entire Town staff for their assistance in the development of a thoughtful and responsible proposal as well as for their efforts throughout the year to ensure we live within our means and budget boundaries. I want to specifically thank and note the contributions of Finance Officer Lee Ann Haithcock. Without her efforts and contributions, I would not be able to present a realistic and responsible Town budget. The Mayor and Commissioners should be commended for their efforts. Each member of the Governing Board completed fiscal management and oversight training through the NC Treasurer's Office. The Board also participated in work sessions to review the Town's financial status, outlook, and to share in the discussion of the needs and vision for the Town of Mount Gilead. Finally, I want to thank the Mayor and Commissioners for the faith and trust placed in me to develop a budget to serve our residents, ratepayers, and the business community.

Copies of the proposed budget are now available for public inspection at the Town Hall and will be made available on the Town's website. A public hearing on the budget should be set for Tuesday, June 3 at 7:00 p.m.

Sincerely,

Michael J. Ferris
Interim Town Manager

THE ORGANIZATION:

SHELDON P. MORLEY, MAYOR
TIM MCAULEY, MAYOR PRO TEMPORE
PAULA COVINGTON, COMMISSIONER
VERA RICHARDSON, COMMISSIONER
MARY LUCAS, COMMISSIONER

APPOINTED OFFICIALS:

INTERIM TOWN MANAGER, MICHAEL J. FERRIS
LESSIE D. JACKSON, TOWN CLERK
TOWN ATTORNEY, MAX GARNER

STAFF:

LESSIE D. JACKSON, ENTERPRISE MANAGER
TALMADGE LEGRAND, CHIEF OF POLICE
JAMES MCCORMICK, PUBLIC WORKS DIRECTOR
DONNA MILLS, WASTEWATER TREATMENT PLANT OPERATOR
KEITH BYRD, FIRE CHIEF

THE TOWN OF MOUNT GILEAD:

Nearly 1,000 years ago, the Pee Dee indian community located in what is now Mount Gilead, North Carolina. The native community had easy access to the river, where trade could occur more easily, and built a Mound for trading and security that is still preserved today.

As the United States developed as a nation, people began to naturally locate in Mount Gilead, originally named Providence. Early in the history, the community was primarily agricultural, with cotton and tobacco being the main crops grown in the area. As the United States industrialized, the Mount Gilead Community became a textile community, known for its hosiery mill.

The Town of Mount Gilead was officially incorporated by act of the North Carolina in 1899. Today, the community has 1,200 residents and is a full service government and is mostly known for industries including Lumber, Flooring Production, Boot Manufacturing, and Truss Manufacturing.

MAYOR:

The Mayor is the chief elected official of the Town of Mount Gilead. The Mayor is elected, at large, for a two year term. The Mayor is the presiding officer of the Mount Gilead Town Board. The Mayor votes to break a tie vote and does not have veto power. The Mayor represents the Town at various local, state, and national meetings. The Mayor serves as the Town's chief ambassador, meeting with various dignitaries and business representatives. The Mayor also plays an important role in the development of Mount Gilead's Municipal policy.

BOARD OF COMMISSIONERS:

The Mount Gilead Board of Commissioners is the Legislative Body of the Town of Mount Gilead. The Town Board is comprised of four members. Members of the Town Board are elected at large but must file for election. Two members of the Town Board stand election every two years and are elected to four year terms.

The Town Board appoints the Town Manager and the City Attorney; is responsible for passing all ordinances and resolutions; approves the annual budget; sets the Ad Valorem

tax rate; sets utility rates; makes appointments to various boards and committees of the Town; and adopts memorandums, long range plans, policies, and ordinances for the Town.

TOWN MANAGER:

The Town Manager, the Chief Administrative Officer of the Town of Mount Gilead, is appointed by the Town board and serves at its pleasure. The Town of Mount Gilead adopted the Council-Manager form of government in 2004.

The Town Manager provides management control and coordinates all activities of Town Government. The Manager is the administrative head of the Town and sees that the laws of the Town and State are faithfully executed. The Manager attends all meetings of the Town Board, recommends for adoption such measures as they deem pertinent, and makes reports from time to time concerning the affairs of the Town. The Manager is the Chief Budgeting Officer of the Town of Mount Gielad and is responsible for the preparation of the annual budget and represents the Town on various boards, commissions, committees on town, state, and national levels.

TOWN CLERK:

The Town Clerk is appointed by the Town Board and serves at their pleasure. The Clerk keeps the Town's records, gives notices of meetings, and performs various other functions as required by the Town Board and Town Manager. The Clerk prepares the minutes of the governing board and maintains them in a set of full and accurate minute books.

TOWN ATTORNEY:

The Mount Gilead Town Attorney is the chief legal authority of the Town. The Town Attorney is appointed by the Town Board and serves at its pleasure.

The Town Attorney represents the Mayor and Town Board, the Town Manager, and various department supervisors of the Town government. The Town Attorney has the responsibility to advise the Town Board on all legal, procedural, and conduct of meetings. The Attorney represents the Town in all legal matters, personnel hearings, zoning administration, and any civil or criminal court procedure.



TOWN OF MOUNT GILEAD

110 West Allenton Street, Mount Gilead, North Carolina, 27306

MEMORANDUM

BUDGET ORDINANCE:

AN ORDINANCE ESTABLISHING REVENUES AND AUTHORIZING EXPENDITURES FOR FISCAL YEAR 2025-2026 FOR THE TOWN OF MOUNT GILEAD, NORTH CAROLINA

BE IT ORDAINED by the Mayor and Board of Commissioners of the Town of Mount Gilead:

SECTION 1. The following amounts are hereby appropriated in the General Fund for the operation of the Town Government and its activities for the fiscal year beginning July 1, 2025, and ending June 30, 2026, in accordance with the chart of accounts heretofore established for this Town:

EXPENDITURE	FY 24-25	FY 25-26
Administration	\$229,150	\$275,100
Streets and Grounds	200,050	\$182,250
Planning and Zoning	48,000	\$43,000
Solid Waste Disposal	115,000	\$122,000
Parks and Recreation	104,250	\$111,000
Police Department	631,333	\$697,600
Fire Department	140,200	\$139,650
Redevelopment Corp	30,750	\$30,750
Powell Bill	50,000	\$100,000
Cemetary	5,000	\$5,000
Governing Body	64,877	\$53,300
Library	11,400	\$18,900
IT	26,000	\$32,000
EXPENDITURE TOTAL	\$1,656,010	\$1,810,550

SECTION 2. It is estimated that the following revenues will be available in the General Fund for the Fiscal Year beginning July 1, 2025, and ending June 30, 2026.

Description**FY 25-26 REVENUE**

Property Tax - 2020 and Prior	\$2,000
10-300-20 Property Tax – 2021	\$1,500
10-300-21 Property Tax – 2022	\$1,500
10-300-22 Property Tax – 2023	\$4,000
10-300-23 Property Tax – 2024	\$10,500
10-300-23 Property Tax – 2025	\$583,000
10-305-10 Tax Interest and Penalties	\$0
10-305-20 Investment Interest	\$28,000
10-309-00 Pmt in Lieu of Taxes	\$9,000
10-310-20 Piped Natural Gas Tax Dist	\$2,750
10-310-21 Electric Franchise Tax Dist	\$68,000
10-310-22 Telecommunications Tax Dist	\$7,500
10-310-23 Video Programming Tax Dist	\$5,000
10-310-30 Article 40 Sales Tax Dist	\$99,000
10-310-31 Article 42 Sales Tax Dist	\$64,600
10-310-32 Article 39 Sales Tax Dist	\$137,000
10-310-34 Article 44* 524	\$55,500
10-312-23 Vehicle Tax 2023	\$5,550
10-312-24 Vehicle Tax 2024	\$60,600
10-315-10 Solid Waste Fees	\$120,000
10-315-11 Solid Waste Disposal Tax	\$1,000
10-315-15 Rental Property Payments	\$4,200
10-315-16 Donations Parks and Recs	\$5,000
10-315-20 Pool Pavilion Reservations	\$3,750
10-315-21 Pool Drinks and Snacks	\$500
10-315-22 Pool Admission	\$3,000
10-315-23 Pool Family Memberships	\$100
10-315-25 Park Program Fees	\$1,200
10-315-27 Pool Party Fees	\$500
10-315-30 ABC Revenue	\$15,600
10-315-31 ABC Law Enforcement Dist	\$10,600
10-315-32 Beer and Wine License	\$100
10-315-34 Festival Revenue	\$8,500
10-315-35 Fall Festival Fees	\$2,500
10-315-37 Fall Festival Shirt Sale	\$1,000
10-315-40 Cemetery Plot Sales	\$5,000
10-315-50 Red Corp Rent	\$20,750
10-315-70 Alcoholic Beverage Tax Dist	\$5,500
10-320-15 Zoning Permits	\$1,000
10-320-20 Powell Bill Dist	\$50,800
10-320-30 Misc Revenue	\$5,000
10-320-33 Misc Donations	\$500
10-320-46 Christmas Parade Donations	\$500
10-330-10 Sales Tax Refund	\$26,500
10-330-40 Hold Harmless Tax Dist	\$108,000

10-340-10 Drug Funds	\$300
10-340-25 Equip Grant 1	\$0
10-340-30 Police Calendar Sales	\$500
10-340-40 Police Miscellaneous Revenue	\$3,000
10-340-42 Shop with a Cop Program	\$7,500
10-340-47 Police Reports	\$300
10-340-48 SRO Revenue	\$65,000
10-350-40 Court Fees	\$500
10-360-10 Appropriated Fund Balance	\$121,335
10-360-20 Appropriated Fund Balance Powell Bill	\$50,000
10-360-30 Governing Board from W&S	\$15,515
10-399-51 Donations to Fire Dept	\$500
Total Revenues	\$1,810,550

SECTION 3. The Following amounts are hereby appropriated to the Water/Sewer Fund for the operation of the water and sewer utilities for the fiscal year beginning July 1, 2025, and ending June 30, 2026, and in accordance with the chart of accounts heretofore approved for the Town.

DESCRIPTION	25-26 EXPENDITURE
Administration	\$324,015
Water Operations	\$382,950
Waste Water Operations	\$480,950
WWTP	\$372,450
Debt Service	\$239,296
IT	\$32,000
Total	\$1,831,661

SECTION 4. It is estimated that the following revenues will be available in the Water and Sewer Fund for the fiscal year beginning July 1, 2025, and ending June 30, 2026.

DESCRIPTION	25-26 REVENUE
20-300-05 Sewer Collections County	\$822,000
20-300-10 Sewer Collections Town	\$618,000
20-300-20 Sewer Tap Fees Town	\$10,000
20-300-95 Transfer From Debt Service Fund	\$29,596
20-305-20 Investment Income	\$60,000
20-310-10 Water Sale Revenues	\$253,565
20-310-20 Water Tap Fees	\$2,500
20-310-30 Reconnect Fees	\$7,500
20-310-40 Connection Fee	\$7,500
20-310-60 Late Fees	\$15,000
20-320-30 Miscellaneous	\$1,000
20-330-05 Sewer Tap Fees County	\$5,000
Total	\$1,831,661

SECTION 5. Special Funds.

DESCRIPTION	25-26 EXPENDITURE
21-400-10 Transfer to Water/Sewer Fund	\$26,950
Total	\$26,950

DESCRIPTION	25-26 REVENUE
21-300-10 Transfer From Water/Sewer Fund	\$26,950
Total	\$26,950

DESCRIPTION	25-26 EXPENDITURE
22-400-10 Transfer to Water/Sewer Fund	\$2,646
Total	\$2,646

DESCRIPTION	25-26 REVENUE
22-300-10 Transfer From Water/Sewer Fund	\$2,646
Total	\$2,646

SECTION 6. Ad Valorem Tax Rate: \$.60 per \$100 valuation of property as listed for tax purposes. This rate is based on a total valuation of property for the purposes of taxation of \$101,000,000 and an estimated collection rate of 95.07%

SECTION 7. Water & Sewer Rates heretofore established take effect July 1, 2025.

SECTION 8. The Town Manager shall serve as the Budget Officer.

The Budget Officer is hereby authorized to reallocate appropriations within a department, and among the various line accounts not organized by departments, as deemed necessary.

The Budget Officer is hereby authorized to make any budget transfers as may be required within each fund, not to exceed ten percent (10%) of the appropriated monies for the department whose allocation is reduced. The Budget Officer is also authorized to recommend allocation of funds remaining in each department, after all bills are paid and prior to closing of the books.

Notification of all such transfers shall be made to the Town Board at its next meeting following the date of the transfer.

SECTION 9. Interdepartmental transfer of monies and Governing Body funds, except as noted in section 8, shall be accomplished by the Board of Commissioners authorizations only.

Utilization of appropriations contained in Appropriations from Fund Balance may be accomplished only with specific approval of the Board of Commissioners.

SECTION 10. This ordinance shall be the basis of the financial plan for the Town of Mount Gilead Municipal Government during the 2025-2026 fiscal year. The Town Manager shall administer and maintain the budget and shall ensure that operating officials are provided guidance and sufficient details to implement their appropriate portion of the budget.

The Administration Department (Finance Officer) shall establish and maintain all records, which are in consonance with this budget ordinance, and the appropriate statutes of the state of North Carolina.

SECTION 11. Copies of the Budget Ordinance shall be furnished to the Clerk of the Governing Board and Finance Director to be kept on file by them for their direction in the disbursement of funds.

SECTION 12. Salary adjustments funds resulting from performance evaluations, wage level adjustments or merit increases may be made available beginning with the first payroll in the month of the new Fiscal Year. Additionally, all exempt employees shall receive a 3% COLA increase, and all non-exempt employees shall receive a 3.0% COLA increase. This salary adjustment shall not apply to seasonal employees.

TOTAL GROSS BUDGET \$3,642,211

Adopted this the _____ day of June, 2025

Attest:

Lessie D. Jackson, Town Clerk
Mayor

Sheldon P. Morley,

FISCAL YEAR 25-26 TOWN OF MOUNT GILEAD BUDGET

GENERAL FUND REVENUES FY 25/26

<u>Description</u>	<u>FY 25-26 REVENUE</u>
Property Tax - 2020 and Prior	\$2,000
10-300-20 Property Tax – 2021	\$1,500
10-300-21 Property Tax – 2022	\$1,500
10-300-22 Property Tax – 2023	\$4,000
10-300-23 Property Tax – 2024	\$10,500
10-300-23 Property Tax – 2025	\$583,000
10-305-10 Tax Interest and Penalties	\$0
10-305-20 Investment Interest	\$28,000
10-309-00 Pmt in Lieu of Taxes	\$9,000
10-310-20 Piped Natural Gas Tax Dist	\$2,750
10-310-21 Electric Franchise Tax Dist	\$68,000
10-310-22 Telecommunications Tax Dist	\$7,500
10-310-23 Video Programming Tax Dist	\$5,000
10-310-30 Article 40 Sales Tax Dist	\$99,000
10-310-31 Article 42 Sales Tax Dist	\$64,600
10-310-32 Article 39 Sales Tax Dist	\$137,000
10-310-34 Article 44* 524	\$55,500
10-312-23 Vehicle Tax 2023	\$5,550
10-312-24 Vehicle Tax 2024	\$60,600
10-315-10 Solid Waste Fees	\$120,000
10-315-11 Solid Waste Disposal Tax	\$1,000
10-315-15 Rental Property Payments	\$4,200
10-315-16 Donations Parks and Recs	\$5,000
10-315-20 Pool Pavilion Reservations	\$3,750
10-315-21 Pool Drinks and Snacks	\$500
10-315-22 Pool Admission	\$3,000
10-315-23 Pool Family Memberships	\$100
10-315-25 Park Program Fees	\$1,200
10-315-27 Pool Party Fees	\$500
10-315-30 ABC Revenue	\$15,600
10-315-31 ABC Law Enforcement Dist	\$10,600
10-315-32 Beer and Wine License	\$100
10-315-34 Festival Revenue	\$8,500
10-315-35 Fall Festival Fees	\$2,500
10-315-37 Fall Festival Shirt Sale	\$1,000
10-315-40 Cemetery Plot Sales	\$5,000
10-315-50 Red Corp Rent	\$20,750
10-315-70 Alcoholic Beverage Tax Dist	\$5,500
10-320-15 Zoning Permits	\$1,000
10-320-20 Powell Bill Dist	\$50,800

10-320-30 Misc Revenue	\$5,000
10-320-33 Misc Donations	\$500
10-320-46 Christmas Parade Donations	\$500
10-330-10 Sales Tax Refund	\$26,500
10-330-40 Hold Harmless Tax Dist	\$108,000
10-340-10 Drug Funds	\$300
10-340-25 Equip Grant 1	\$0
10-340-30 Police Calendar Sales	\$500
10-340-40 Police Miscellaneous Revenue	\$3,000
10-340-42 Shop with a Cop Program	\$7,500
10-340-47 Police Reports	\$300
10-340-48 SRO Revenue	\$65,000
10-350-40 Court Fees	\$500
10-360-10 Appropriated Fund Balance	\$121,335
10-360-20 Appropriated Fund Balance Powell Bill	\$50,000
10-360-30 Governing Board from W&S	\$15,515
10-399-51 Donations to Fire Dept	\$500
Total Revenues	\$1,810,550

General Fund Expenditures FY 25/26:

ADMIN EXPENSES

10-400-02 Salaries	\$114,000
10-400-03 Annual Bonus	\$1,200
10-400-04 FICA	\$8,800
10-400-06 Retirement	\$16,400
10-400-08 Group Health Insurance	\$16,000
10-400-09 401k Match	\$5,700
10-400-14 Travel Training	\$7,500
10-400-15 Car Allowance	\$2,400
10-400-18 Dues/Subscriptions	\$1,750
10-400-22 Supplies	\$4,000
10-400-23 Equipment <\$5,000	\$4,500
10-400-26 Contracted Services	\$10,000
10-400-28 Telephone/Postage	\$5,000
10-400-30 Utilities	\$7,500
10-400-32 Printing/Advertising	\$500
10-400-34 Building/Ground Maintenance	\$2,750
10-400-40 Professional Fees/Srv Chg	\$20,000
10-400-54 Insurance Bonds	\$27,500
10-400-58 Equipment Rental	\$3,600
10-400-74 Miscellaneous	\$3,000
10-400-80 Workers Compensation	\$13,000
ADMIN EXPENSES	\$275,100

IT EXPENSES

10-480-40 Contracted Services	\$27,000
10-480-56 IT Capital Outlay	5,000
IT EXPENSES	\$32,000

STREETS AND GROUNDS

10-450-02 Salaries	\$43,500
10-450-03 Annual Bonus	\$550
10-450-04 FICA	\$3,350
10-450-06 Retirement	\$6,250
10-450-08 Group Health Insurance	\$7,500
10-450-09 401k Match	\$2,200
10-450-22 Supplies	\$12,500
10-450-24 Auto Supplies	\$1,700
10-450-25 Vehicle Maintenance	\$6,500
10-450-26 Gasoline	\$6,500
10-450-30 Utilities	\$27,500
10-450-32 Printing/Advertising	\$500
10-450-33 Maint Supplies and Equip	\$8,200
10-450-35 Maintenance	\$15,000
10-450-38 MTG Beautification	\$15,000
10-450-56 Capital Outlay	\$0
10-450-74 Misc	\$3,000
10-450-75 Christmas Decorations	\$22,500
STREETS AND GROUNDS EXPENSE	\$182,250

PLANNING AND ZONING

10-460-22 Supplies	\$500
10-460-32 Printing/Advertising	\$2,500
10-460-46 Contracted Services	\$30,000
10-460-80 Demolition/Removal	\$10,000
PLANNING AND ZONING EXPENSES	\$43,000

SOLID WASTE

10-470-44 Solid Waste Disposal	\$98,000
10-470-50 Yard Debris/Bulk Goods	\$24,000
SOLID WASTE	\$122,000

PARKS AND RECREATION

10-500-03 Pool worker salaries	\$40,000
10-500-04 FICA	\$3,000
10-500-14 Training/Certifications	\$1,000
10-500-20 Uniforms	\$500
10-500-22 Supplies	\$5,000
10-500-23 Snacks/concessions	\$1,000
10-500-28 Telephone/postage	\$500
10-500-30 Utilities	\$16,000
10-500-32 Printing/Advertising	\$500
10-500-33 Equipment Under \$5,000	\$3,000
10-500-34 Maintenance	\$10,000
10-500-38 Park Program Expense	\$2,000
10-500-40 Fall Festival	\$18,000
10-500-74 Miscellaneous	\$2,000
10-500-75 Contracted Services	\$7,500
10-500-76 Misc Recreation	\$1,000
PARKS AND RECREATION	\$111,000

POLICE DEPARTMENT

10-550-01 Overtime	\$15,000
10-550-02 Salaries	\$366,000
10-550-03 Annual Bonus	\$3,900
10-550-04 FICA	\$28,200
10-550-05 Reserve Officer Pay	\$15,000
10-550-06 Retirement	\$58,400
10-550-08 Group Health Ins	\$59,000
10-550-09 401k Match	\$18,500
10-550-10 Holiday Pay	\$0
10-550-14 Travel/Training	\$6,000
10-550-20 Uniforms	\$9,000
10-550-22 Supplies	\$5,000
10-550-23 Equipment	\$6,500
10-550-24 Auto Supplies	\$2,000
10-550-25 Vehicle Maintenance	\$15,000
10-550-26 Gasoline	\$16,000
10-550-28 Telephone/Postage	\$5,500
10-550-30 Utilities	\$7,000
10-550-32 Printing/Advertising	\$500
10-550-34 Building/Grounds Maintenance	\$3,000

10-550-35 Safety Program	\$500
10-550-36 Community Event Expense	\$1,500
10-550-38 Shop With a Cop Expense	\$7,000
10-550-40 Software Support	\$4,500
10-550-42 Contracted Services	\$500
10-550-53 Dues/Subscriptions	\$1,000
10-550-56 Capital Outlay	\$40,000
10-550-59 Applicant Processing	\$1,600
10-550-60 Equipment Grant	\$0
10-550-74 Miscellaneous	\$1,500
POLICE DEPARTMENT TOTAL	\$697,600

FIRE DEPARTMENT

10-600-02 Salaries	\$22,000
10-600-06 Retirement	\$3,000
10-600-08 Accident and Health Policy	\$3,000
10-600-10 A D&D Insurance	\$500
10-600-18 Dues/Subscriptions	\$750
10-600-22 Supplies	\$800
10-600-24 Auto Supplies	\$500
10-600-25 Vehicle Maintenance	\$5,000
10-600-26 Gasoline	\$4,500
10-600-28 Telephone/Postage	\$600
10-600-30 Utilities	\$8,500
10-600-34 Building/Grounds Maintenance	\$9,500
10-600-42 Contracted Services	\$16,000
10-600-56 Capital Outlay	\$0
10-600-60 Escrow Truck Fund	\$20,000
10-600-72 Annual Banquet	\$5,000
10-600-75 DOI Grant Match	\$40,000
FIRE DEPARTMENT TOTALS	\$139,650

REDEVELOPMENT CORPORATION

10-630-20 Operations	\$30,000
10-630-74 Miscellaneous	750
REDEVELOPMENT CORPORATION	\$30,750

POWELL BILL

10-650-15 Street Maintenance	\$100,000
POWELL BILL TOTAL	\$100,000

CEMETERY

10-700-15 Building/Grounds Maintenance	\$4,000
10-700-74 Miscellaneous	500
10-700-30 Utilities	500
CEMETERY TOTAL	\$5,000

GOVERNING BOARD

10-800-02 Salaries	\$10,000
10-800-04 FICA	\$750
10-800-14 Travel/Training	\$1,500
10-800-18 Dues and Subscriptions	\$2,500
10-800-22 Supplies	\$750
10-800-32 Printing/Advertising	\$2,000
10-800-40 Professional Fees/Srv Chg	\$5,000
10-800-41 Attorney Fees	\$2,500
10-800-42 Audit Fees	\$18,750
10-800-57 Miscellaneous	\$1,000
10-800-80 Façade Grant	\$1,000
10-800-81 Red Cross Contributions	\$500
10-800-82 Contributions Christmas Parade	\$1,000
10-800-84 Contributions Piedmont Triad	\$550
10-800-85 Contributions Highland	\$2,000
10-800-85 Contributions Highland Summer	\$1,000
10-800-89 Contributions Dixie Youth	\$500
10-800-94 Contributions Mt Gilead Food Pantry	\$1,500
10-800-98 Contributions EDC	\$500
Governing Body Total	\$53,300

LIBRARY

10-850-10 Contributions Library	\$4,400
10-850-15 Building/Grounds Maintenance	\$9,500
10-850-30 Utilities	\$5,000
LIBRARY TOTALS	\$18,900

TOTAL GENERAL FUND BUDGET: \$1,810,550

WATER/SEWER REVENUES 2025-2026

20-300-05 Sewer Collections County	\$822,000
20-300-10 Sewer Collections Town	\$618,000
20-300-20 Sewer Tap Fees Town	\$10,000
20-300-95 Transfer From Debt Service Fund	\$29,596
20-305-20 Investment Income	\$60,000
20-310-10 Water Sale Revenues	\$253,565
20-310-20 Water Tap Fees	\$2,500
20-310-30 Reconnect Fees	\$7,500
20-310-40 Connection Fee	\$7,500
20-310-60 Late Fees	\$15,000
20-320-30 Miscellaneous	\$1,000
20-330-05 Sewer Tap Fees County	\$5,000
Water/Sewer Revenues	\$1,831,661

WATER/SEWER EXPENSES 2025-2026:

ADMINISTRATION 20-400

20-400-02 Salaries	\$114,000
20-400-03 Annual Bonus	\$1,200
20-400-04 FICA	\$8,800
20-400-06 Retirement	\$16,400
20-400-08 Group Health Insurance	\$16,500
20-400-09 401k Match	\$5,700
20-400-12 Insurance Bonds	\$34,000
20-400-13 Workers Compensation	\$10,500
20-400-15 Car Allowance	\$2,400
20-400-16 Travel/Training	\$7,500
20-400-20 Uniforms	\$1,000
20-400-22 Supplies	\$5,000
20-400-23 Equipment under \$5,000	\$1,000
20-400-28 Telephone/Postage	\$6,000
20-400-30 Utilities	\$5,500
20-400-32 Printing/Advertising	\$500
20-400-34 Building/Grounds Maintenance	\$9,500
20-400-40 Professional Fees/Srv Chg	\$25,000
20-400-59 Equipment Rental	\$3,000
20-400-73 Audit Fees	\$18,500
20-400-74 Miscellaneous	\$1,000
20-400-76 Dues/Subscriptions	\$2,500
20-400-80 County Monitor Payment	\$13,000
20-400-85 W&S To GF for Governing Board	\$15,515
ADMINISTRATION TOTALS	\$324,015

IT DEPARTMENT

20-480-40 Contracted Services	\$27,000
20-480-56 IT Capital Outlay	5,000
IT TOTAL	\$32,000

WATER OPERATIONS

20-410-02 Salaries	\$87,000
20-410-03 Annual bonus	\$1,100
20-410-04 FICA	\$6,700
20-410-06 Retirement	\$12,500
20-410-08 Group Health Insurance	\$15,000
20-410-09 401k Match	\$4,350
20-410-14 Travel Training	\$1,500
20-410-20 Uniforms	\$2,500
20-410-22 Supplies	\$16,000
20-410-23 Equipment under \$5,000	\$5,000
20-410-24 Auto Supplies	\$1,500
20-410-25 Vehicle Maintenance	\$6,000
20-410-32 Printing/Advertising	\$1,000
20-410-34 Bldgs Ground Maintenance	\$2,200
20-410-35 Safety Program	\$2,600
20-410-36 Equipment Maintenance	\$4,000
20-410-40 Professional Fees/Service Charges	\$500
20-410-46 Water Purchase for Resale	\$140,000
20-410-53 Dues/Subscriptions	\$1,500
20-410-56 Capital Outlay	\$30,000
20-410-74 Miscellaneous	\$2,000
20-410-75 Contracted Services	\$40,000
WATER OPERATIONS TOTAL	\$382,950

WASTE WATER COLLECTIONS

20-415-02 Salaries	\$87,000
20-415-03 Annual Bonus	\$1,100
20-415-04 FICA	\$6,700
20-415-06 Retirement	\$12,500
20-415-08 Group Health Insurance	\$15,000
20-415-09 401k Match	\$4,350
20-415-14 Travel/Training	\$1,500
20-415-20 Uniforms	\$3,500
20-415-22 Supplies	\$30,000
20-415-23 Equipment under \$5,000	\$1,000
20-415-24 Auto Supplies	\$1,000

10-415-25 Vehicle Maintenance	\$4,000
20-415-26 Maintenance Supplies	\$4,000
20-415-28 Telephone Postage	\$3,000
20-415-29 Gasoline	\$14,000
20-415-30 Utilities	\$35,000
20-415-32 Printing/Advertising	\$300
20-415-36 Equipment Maintenance	\$50,000
20-415-37 Twin Harbor Maintenance	\$75,000
20-415-40 Professional Fees and Srv Chg	\$1,500
20-415-48 Fines/Penalties/Fees	\$1,000
20-415-53 Dues/Subscriptions	\$2,000
20-415-56 Capital Outlay Equipment	\$55,000
20-415-60 Capital Outlay	\$10,000
20-415-74 Miscellaneous	\$15,000
20-415-74 County Sewer Collection Fees	\$17,500
20-415-76 Contracted Services	\$30,000
WASTE WATER COLLECTIONS TOTAL	\$480,950

WASTE WATER TREATMENT PLANT

20-420-02 Salaries	\$52,000
20-420-03 Annual Bonus	\$400
20-420-04 FICA	\$4,000
20-420-06 Retirement	\$7,500
20-420-08 Group Health Insurance	\$9,500
20-420-09 401k Match	\$2,450
20-420-14 Travel Training	\$2,000
20-420-20 Lab Equipment Instrument	\$3,000
20-420-22 Supplies	\$16,000
20-420-23 Equipment Under \$5,000	\$1,200
20-420-25 Vehicle Maintenance	\$1,500
20-420-26 Maintenance Supplies	\$3,000
20-420-28 Telephone/Postage	\$700
20-420-29 Gasoline	\$4,000
20-420-30 Utilities	\$70,000
20-420-34 Buildings/Grounds Maintenance	\$6,500
20-420-35 Safety Program	\$200
20-420-36 Equipment Maintenance	\$35,000
20-420-40 Professional Fees/Srv Chg	\$40,000
20-420-44 Solid Waste Disposal	\$5,000
20-420-53 Dues/Subscriptions	\$3,500
20-420-55 Capital Outlay	\$40,000
20-420-56 Capital Outlay Equipment	\$20,000
20-420-66 Lagoons	\$12,000
20-420-68 Sludge	\$2,000
20-420-72 Laboratory Fees	\$23,500

20-420-72 Fines/Penalties/Fees	\$2,000
20-420-77 Contracted Services	\$5,500
WASTE WATER PLANT TOTAL	\$372,450

DEBT SERVICE FUND

20-900-80 Debt Service Principal WWTP	\$164,600
20-900-81 Debt Service Int WWTP	\$18,100
20-900-90 Debt Service Principal Water Main Project	\$13,000
20-900-91 Debt Service Int Water Main Project	\$14,000
Transfer to Fund 22	\$2,646
Transfer to fund 21	\$26,950
DEBT SERVICE TOTAL	\$239,296

Total Water/Sewer Budget: 1,831,661

SPECIAL FUND REVENUES FY 25/26

21 Fund

21-300-10 Transfer From Water/Sewer Fund	\$26,950
21 FUND DEBT SERVICE RESERVE	\$26,950

22 Fund

22-300-10 Transfer From Water/Sewer Fund	\$2,646
22 FUND DEBT SERVICE RESERVE	\$2,646

SPECIAL FUND EXPENDITURES FY 25-26

21 Fund

21-400-10 Transfer To Water/Sewer Fund	\$26,950
21 FUND DEBT SERVICE RESERVE	\$26,950

22 Fund

22-400-10 Transfer To Water/Sewer Fund	\$2,646
22 FUND DEBT SERVICE RESERVE	\$2,646

GLOSSARY OF BUDGET RELATED TERMS

**** ABC Law Enforcement:** By contract with the ABC Board, the Mount Gilead Police Department enforces the ABC Statutes in the corporate limits for a fee.

**** ABC Revenue:** A portion of the profits from the operation of the Mount Gilead Alcohol Beverage Control System.

****Ad Valorem Levy:** Revenue accounts showing taxes paid on real property and personal property, to include property of public service companies allocated by the Ad Valorem Tax Division of the State Department of Revenue.

****Appropriation Fund Balance:** The amount of fund balance (reserves) appropriated as a revenue for a given fiscal year to offset operating expenses that exceed current revenue.

****Bond:** A written promise to pay a specified sum on money (principal) as a specific future date, along with periodic interest payments paid at a specified percentage of the principal.

**** Budget Message:** The opening section of the budget that provides the Town Board and the public with a general summary of the most important aspects of the budget, and the views and recommendations of the Town Manager.

****Capital Expense:** Expenditures available for the acquisition of capital assets, including the cost of land, buildings, permanent improvements, machinery, large tools and equipment.

**** Debt Service:** The Town's obligation to pay the principal and interest of all bonds and other debt instruments according to a pre-determined payment schedule.

****Depreciation:** The process of estimating and recording the lost usefulness, expired useful life, or diminution of service from a capital asset that cannot or will not be restored by repair and must be replaced. The cost of the capital asset's lost usefulness is the depreciation or the cost to the reserve to replace the item at the end of its useful life.

****Enterprise Fund:** A type of fund that accounts for governmental operations that are financed and operated in a manner similar to private business enterprises. It is financed primarily from charges to users for services provided. Included in this category is the Water and Sewer Fund.

****FICA:** The Social Security and Medicare tax governed by the Social Security Administration which is paid by the city based on a percentage of employees' wages.

****General Fund:** A type of governmental fund used to account for operations of the Town, which are not accounted for in the enterprise fund. The primary sources of revenue for this fund are property taxes and state-shared revenues.

****Local Sales & Use Tax:** A tax levied on the taxable sales of all final goods. The State of North Carolina levies a sales tax and allows counties to levy an additional sales tax amount. Montgomery County levies a sales tax and distributes the proceeds on a

****Miscellaneous:** Authorized expenses or revenues which are not otherwise defined.

****Payment in Lieu of Taxes:** Money transferred from an enterprise fund or an outside non-profit agency into the General Fund. The principle underlying such transfers is that the city would have received the equivalent amount in taxes had the service been provided by a private firm.

****Powell Bill Street Allocation:** Funding from State-shared gasoline tax which is restricted for use on maintenance of local streets and roads.

****Prior Year Taxes:** Collection of delinquent taxes and to record discoveries.

****Retirement:** The Town's contribution to the North Carolina Local Government Employees' Retirement System which is based on a percentage of Employees' wages.

****SRO:** School Resource Officer.

****Training and Business Expense:** Department expense for training, travel, mileage, and other business expenses authorized by the Personnel Policy.

Water/Sewer Rates Effective July 1, 2025

WATER GALLONS RESIDENTIAL, RECREATIONAL AND INSTITUTIONAL	IN TOWN	OUT OF TOWN
BASE RATE (0 GALLONS)	\$8.69	\$15.81
Consecutive System Agreement Montgomery County Monitor Assessment Fee	\$1.62	\$1.62
Cost 1 to 1,000 Gallons	\$6.78 per 1,000	\$11.97 per 1,000
Cost 1,001 to 2,000	\$6.78 per 1,000	\$11.97 per 1,000
Cost 2,001 to 3,000	\$7.36 per 1,000	\$11.97 per 1,000
Cost 3,001 to 4,000	\$7.48 per 1,000	\$11.97 per 1,000
Cost 4,001 to 5,000	\$7.59 per 1,000	\$11.97 per 1,000
Cost Greater than 5,000	\$7.70 per 1,000	\$11.97 per 1,000

WATER GALLONS COMMERCIAL AND INDUSTRIAL	IN-TOWN	OUT OF TOWN
BASE RATE (0 GALLONS) Commercial	\$11.00	15.35
BASE RATE (0 GALLONS) Industrial	\$16.00	\$20.00
Consecutive System Agreement – Montgomery County Monitor Assessment Fee	\$1.62	\$1.62
Cost 1 to 1,000 Gallons	\$6.78 per 1,000	\$11.97 per 1,000
Cost 1,001 to 2,000 Gallons	\$6.78 per 1,000	\$11.97 per 1,000
Cost 2,001 to 3,000	\$7.36 per 1,000	\$11.97 per 1,000
Cost 3,001 to 4,000	\$7.48 per 1,000	\$11.97 per 1,000
Cost 4,001 to 5,000	\$7.59 per 1,000	\$11.97 per 1,000
Cost greater than 5,000	\$7.70 per 1,000	\$11.97 per 1,000

SEWER GALONS Residential and Institutional	In-Town
Base Rate (0 Gallons)	\$12.48
Cost 1 to 1,000 Gallons	\$8.45 per 1,000
Cost 1,001 to 2,000 Gallons	\$8.45 per 1,000
Cost 2,001 to 3,000 Gallons	\$8.45 per 1,000
Cost 3,001 to 4,000 Gallons	\$8.45 per 1,000
Cost 4,001 to 5,000 Gallons	\$8.52 per 1,000
Cost 5,001 to 6,000 Gallons	\$8.67 per 1,000

SEWER GALLONS Recreational¹	In-Town
0-2000 Gallons	\$20.60 Minimum
Cost Per Additional 1,000 Gallons	\$14.63 per 1,000 Gallons

SEWER GALLONS Commercial and Industrial	In-Town
Base Rate (0 Gallons)	\$20.60
Cost 1 to 1,000 Gallons	\$10.30 per 1,000
Cost 1,001 to 2,000 Gallons	\$10.30 per 1,000
Cost 2,001 to 3,000 Gallons	\$10.30 per 1,000
Cost 3,001 to 4,000 Gallons	\$10.82 per 1,000
Cost 4,001 to 5,000 Gallons	\$10.82 per 1,000
Cost Greater than 5,000 Gallons	\$11.33 Per 1,000

Sewer Gallons Residential, Institutional, and Commercial	Out-Of-Town
0 to 2,000 Gallons	\$38.83
Cost per additional 1,000 Gallons	\$9.83 per 1,000

SEWER GALLONS Recreational¹	Out-Of-Town
0 to 2,000 Gallons	\$51.50
Cost per additional 1,000 Gallons	\$14.63 per 1,000

SEWER GALLONS Industrial	Out of Town
Base Rate (0 Gallons)	\$21.53
Cost per 1,000 Gallons	\$16.85 per 1,000

LATE FEE APPLIED AFTER 5th of Month	\$15.00
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Sheldon P. Morley, Mayor

(Seal)

Lessie D. Jackson, Town Clerk

¹ The Recreational Rate Classification shall apply to any service connection made to recreational vehicles, which means any motor vehicle or trailer mounted on, towed by, or capable of being towed by another vehicle which includes living quarters. This classification includes, but is not limited to, motorhomes, camper vans, coaches, caravans, fifth-wheel trailers, popup campers, and truck campers. This Recreational Rate shall not apply to any structure certified as a manufactured home by the United States Department of Housing and Urban Development.

ADOPTED 25-26 FEE SCHEDULE

SOLID WASTE FEE	\$16.15	\$12 per additional can
Solid Waste Only Customers Generation Fee \$13.50	Late Fee: \$3.00	Redelivery Fee: \$5.00

Water/Sewer Connection Fees	IN-TOWN	OUT-OF-TOWN
Water and Sewer Connection Fees/No reduction for Water only	\$100.00	\$100.00
Re-Connection fee – If water is disconnected for non-payment	\$100.00	\$100.00
Meter Tampering	\$250.00	\$250.00
Hydrant Tampering Fee	\$750.00	\$750.00
Water Tap ¾ inch	\$1200.00	\$1500.00
Water Tap 1 inch	\$1750.00	\$2250.00
Sewer Tap	\$1500.00	6000.00

Note: Connections crossing streets and/or sidewalks require additional man hours, work, fill dirt, gravel and asphalt re-paving. The Town must add a charge of \$850 plus any additional fees applicable to the listed tap fee to cover additional costs.

Note: Residential or commercial taps requiring larger meters than specified will be priced at cost.

Cemetery plots	In-Town	Out-of-Town
See the code of ordinances for cemetery regulations	\$500.00	\$1000.00

ADMINISTRATIVE FEES	AMOUNT
Zoning Permit	\$40.00
Sign Permit	\$40.00
Zoning Verification Letter	\$40.00
Full Copy of any Ordinance or plan	Priced per page
Subdivision, Minor	\$50 + \$10 per lot
Subdivision, Major	\$100 + 10 per lot
Mobile Home Park Application	\$500.00
Telecommunications Tower Permit	\$300.00
Zoning Variance	\$400.00
Rezoning	\$300.00
Change in Code of Ordinances	\$300.00
Special Use Permit Application	\$300.00
Zoning Decision Appeal Fee	\$300.00
Zoning Text Amendment Fee	\$300.00
Administrative Review Initial Meeting	\$300.00
Administrative Review Hourly	\$35 per additional hour.
Consulting Engineering Review Fee	Incurred by Town
Code Enforcement Fee	Incurred by Town
Off-Premise Alcohol Permit - Annual	\$15.00
Off-Premise Alcohol Permit - Annual	\$30.00

Social District Permit (One Time)	\$50.00
Copies	\$.10 per page
Fax	\$2.00 per page
Returned Check/ACH	\$35.00

PARK/FACILITY FEES	AMOUNT
Pool Entry	\$3
Pool Family, In Town	\$100.00 family of 4
Pool Family, Out of Town	\$200.00 family of 4
Pool Rental, Two Hours (under 50)	\$100
Pool Rental, Two Hours (Over 50)	\$125 (Covers additional Guard)
Pool Rental, Three Hours (Under 50)	\$125.00
Pool Rental, Three Hours (Over 50)	\$155.00 (Covers additional Guard)
Park Program	\$20.00
Pavilion, in-town	\$75.00 (\$25.00 deposit, \$50 fee).
Pavilion, Out of Town	\$125.00 (\$50.00 deposit, \$75.00 fee)
Fall Festival Vendor Fee (In-Town)	\$40.00
Fall Festival Vendor Fee (out of Town)	\$50.00
Fall Festival Food Truck Fee	\$60.00

OFFENSES AND MISCELLANEOUS PROVISIONS		
CIVIL CITATIONS (GENERAL VIOLATION)	First Citation	\$50.00
	Second Citation	\$100.00
	Third and Subsequent citation	\$200.00
Parking Violations	Initial Violations	\$25.00
	Subsequent Violations	\$50.00
Golf Cart Registration Fee	Annually	\$50.00
False Alarm Fee	First Offense	\$50.00
	Second Offense	\$100.00
	Subsequent offenses	\$200.00

Adopted, this _____ day of _____, 2025

Effective, the 1st day of July 2025

Signature: _____
Sheldon Morley, Mayor

Lessie D. Jackson, Town Clerk