

# TOWN OF MOUNT GILEAD BOARD OF COMMISSIONERS SPECIAL WORK SESSION MINUTES

110 West Allenton Street, Mount Gilead, North Carolina, 27306 NOVEMBER 16, 2022

The Mount Gilead Board of Commissioners met at 6:00 p.m. on Wednesday, November 16, 2022, at Mt. Gilead Town Hall, 110 W. Allenton St, Mount Gilead, North Carolina for a Management Work Session. Present were Mr. Randy Billings, Mayor Beverly Harris, Mayor Pro Tem Tim McAuley, Commissioners Paula Covington, Mary Lucas and Vera Richardson, Interim Town Manager Bill Zell and Town Clerk Amy Roberts.

Mayor Harris called the meeting to order at 6:00 p.m.

## ITEM I.

## INTRODUCTION OF HOST

Mayor Pro Tem McAuley introduce Mr. Randy Billings, former Executive Director of the NC Piedmont Triad Council of Governments. Mr. Billings is a consultant to local governments and came to mentor and discuss a recruitment process for hiring a new Town Manager and determining the Board's preferred qualifications for potential candidates

#### ITEM II. DISCUSSION

Mr. Billings asked the Board members to take some time to really think about the characteristics they most desire in a Town Manager. Discussion and a work session took place amongst all Board members about the future of the Town and how to move forward. Mr. Billings gave some helpful pointers in choosing a new manager and how to recruit the Town manager. The next step in the process will be to put together all the requests and qualifications determined by the Board and write a job ad and get it placed on the website at the North Carolina League of Municipalities, Governmentjobs.com, and several of the North Carolina universities that specialize and offer degrees in Public Administration (MPA). These include Western Carolina University, Appalachian State University and UNC Greensboro.

Although no public comment section was included in this meeting, the Board did allow a member of the public to speak regarding this session. Ms. Andell McCoy of Mount Gilead spoke to the Board about some of her thoughts and concerns she observed during the work session. She expressed, as a citizen, some of the ideas she had about what to look for in a Town Manager and asked them to consider these when making their choices.

# ITEM III.

# ADJOURNMENT

With no more Board business, Commissioner Covington made a motion to adjourn the meeting. Mayor Pro Tem McAuley seconded the motion. Meeting adjourned unanimously at 8:45 p.m.

Beverly A. Harris, Mayor

Amy C. Roberts, CMC, Town Clerk