



TOWN OF MOUNT GILEAD BOARD OF COMMISSIONERS MINUTES

110 West Allenton Street, Mount Gilead, North Carolina, 27306
May 16, 2017

The Mount Gilead Board of Commissioners met at 7:00 p.m. at Mount Gilead Fire Department, 106 East Allenton Street, Mount Gilead, North Carolina for the regular monthly business meeting.

PRESENT: Mayor Pro-Tem Tim McAuley; Commissioners: Mitch Taylor and Paula Covington

STAFF PRESENT: Town Manager Matthew Christian, Town Clerk Mary H. Lucas, Asst. Town Clerk Lessie Jackson, Maintenance Director Daniel Medley

CALL TO ORDER – Mayor Pro-Tem Tim McAuley

MOMENT OF SILENCE

PLEDGE OF ALLEGIANCE

ITEM I. ADOPTION OF AGENDA:

Commissioner Mitch Taylor made the motion to adopt the agenda as presented.
Commissioner Paula Covington seconded and motion was carried.

ITEM II. APPROVAL OF MINUTES:

- A. April 18, 2017 – Regular Meeting Minutes
- B. May 2, 2017 -- Regular Meeting Minutes

Commissioner Paula Covington made the motion to approve the minutes as presented.
Commissioner Mitch Taylor seconded and the motion was carried.

ITEM III. PUBLIC COMMENT: None

ITEM IV. OLD BUSINESS: None

ITEM V. NEW BUSINESS:

A. Employee Benefits Summary:

Town Manager Matthew Christian stated to the Town Board that the current estimated cost of benefits for all 15 full-time employees is estimated to be \$145,954.80 annually. Joining the State Health Plan and restructuring current benefits provides a more diverse benefit package and reduces the total cost. Making conservative assumptions for FY-18 total estimated cost reduction is \$44,669.

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Each employee will be paying \$15.04 per month out of their pocket for their health care insurance. This amount would be for the 80/20 plan. This amount would total to approximately \$180.48 annually. As a compromise, the proposed budget includes a new benefit: a Flexible Spending Account (FSA) for each employee. The proposed budget includes a contribution of \$200 to the FSA for each employee to offset the newly required out of pocket premium cost.

Overall, this new benefit package reduces cost and maximizes the value of public dollars. At the same time, the new benefits package as a whole represents a more diverse group of benefits than those offered in the previous fiscal year. Hopefully the switch to the State Health Plan will provide increased long-term price stability in an economy where health insurance costs can be volatile. In future years the cost of benefits will continue to be reviewed with the preparation of the annual budget.

B. Enterprise Revenue Review:

Town Manager Matthew Christian explained that the Town's enterprise fund has not collected enough revenue to cover the future cost of replacing essential capital assets. This fact has been discussed at length in previous meetings and staff reports. Staff recommends the Board of Commissioners consider raising rates to meet these revenue targets.

If sewer base rates are increased by \$5 for both in-town and out-of-town customers, we would increase our revenue projection by approximately \$112,500.

C. Capital Project Review:

Town Manager Matthew Christian stated that if the Board members would look at pages 1-3, in the Draft Budget 2017-2018, they would find an outline of the budget summary. On page 3, they could review the 2017-2018 Budget Retreat Requests, and if the Board would notice on that page, the line items that have a Y, these items have been included into the budget already. The board members need to review this outline and make decisions of priority items to put into the budget.

Mayor Pro-Tem Tim McAuley did ask Town Manager about the new meters system that has been requested. McAuley stated it has not been too many years since the installment of new meters. McAuley stated that he had spoken with the Mayor and for a report. Manager Matthew Christian reviewed the new and old system, but the final decision to put into the budget has not been finalized as of yet.

(All of the above information was included in the agenda packet under Staff Reports by Town Manager Matthew Christian)

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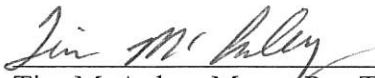
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ITEM VI. CLOSED SESSION: None

ITEM VII. ADJOURNMENT:

Commissioner Mitch Taylor made the motion to adjourn the meeting. Commissioner Paula Covington seconded and motion was carried.



Tim McAuley, Mayor Pro-Tem



Mary H. Lucas, Town Clerk

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